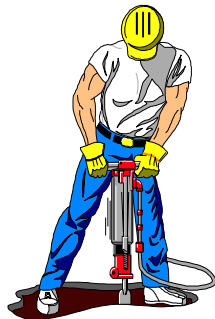


WHAT DO I GET?

Once you have completed the requirements of the challenge year, you will receive formal recognition from the Secretary of Labor, OSHA, and the Maine Department of Labor. Because OSHA believes effective Safety and Health Management programs require less governmental oversight, your facility will be removed from OSHA's programmed inspection lists. Some insurance carriers also recognize SHARP achievement and may qualify your company for a premium reduction; check with your agent or carrier for more information.

SHARP recognition is also an excellent marketing tool and positive image maker for your company and employees.

Developing a self-sustaining health and safety management system for your business and participating in SHARP is a win-win proposition for all.



**For additional information, contact
SafetyWorks! at (207) 624-6400**

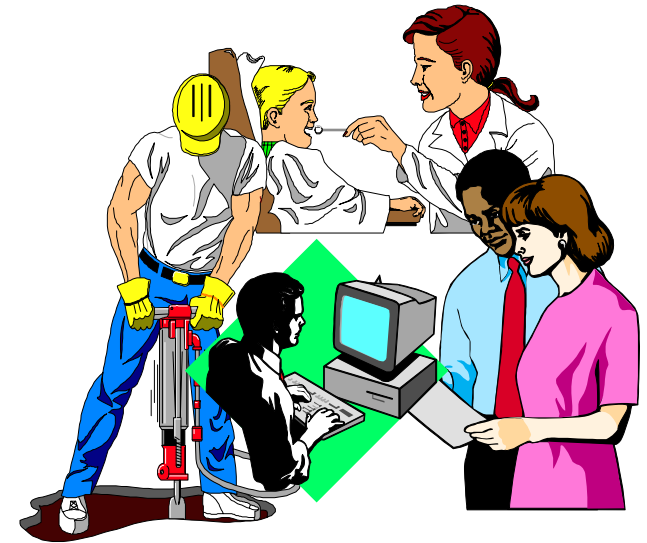


45 State House Station
Augusta, ME 04333
(207) 624-6400
Toll-free 1-877-SAFE345
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Some of the services we provide:

- Safety and Health Program Development Assistance
- Comprehensive or Specific Safety and Health Surveys
- Safety and Health Publications
- Safety and Health Training Video Library
- Employer-Employee Training
- Noise Monitoring
- Air Sampling and Analysis
- Safety and Health Recognition and Exemption Program

The Maine Department of Labor provides equal opportunity in employment and programs. Auxiliary aids and services are available upon request to individuals with disabilities.



SHARP

**SAFETY & HEALTH
ACHIEVEMENT
RECOGNITION PROGRAM**



SAFETY & HEALTH ACHIEVEMENT RECOGNITION PROGRAM

The SafetyWorks! Safety and Health Consultation Program, in conjunction with the Occupational Safety & Health Administration, has a special program to recognize achievements by employers in workplace safety and health. The program is called SHARP, the Safety and Health Achievement Recognition Program. SHARP is oriented towards small, high-hazard workplaces. Participation is open to employers with work-sites of 250 employees or less.

Your business can be part of a very select group of employers who voluntarily take the steps necessary to ensure their employees' health and safety. By developing a comprehensive safety and health management system that is the basis of SHARP, you will not only protect your workers, but also reduce workers' compensation costs and insurance premiums, improve employee morale, and increase productivity. These kinds of paybacks have been enjoyed by hundreds of small businesses across the nation. To help you get started, SafetyWorks! will provide free guidance and technical services.



WHAT DOES THE EMPLOYER DO?

To participate as a SHARP candidate you must:

1. Undergo a free, comprehensive and confidential safety and health consultation survey of your workplace.
2. Correct all hazards identified by the consultants within a reasonable timeframe.
3. Establish and maintain the basic elements of an effective health and safety management system:
 - a. *Management Leadership and Employee Participation* in the development and operation of program policy, goals, objectives and activities.
 - b. *Worksite Analysis* to identify hazards, review injuries and identify trends.
 - c. *Hazard Prevention and Control* programs and procedures.
 - d. *Training in Safety and Health* for employees, supervisors and managers.
4. Commit in writing to the SafetyWorks! program that you are willing to work with the consultants during a probationary challenge year to achieve SHARP success.
5. Notify SafetyWorks! when major changes in processes or conditions occur that may result in new hazards.
6. Request a second comprehensive survey at the end of the one year or longer probationary period to verify all SHARP requirements have been met.
7. Maintain your Lost Workday Injury/Illness Rate below the national average for your industrial classification.

